

ANOKA HENNEPIN SCHOOLS

River Trail Learning Center at L.O. Jacob

New Restroom

RFQ #26031Q

Anoka-Hennepin School District 11

District Purchasing Office

2727 North Ferry Street

Anoka, MN 55303

Telephone 763-506-1300

PROJECT MANUAL

Mike Kraft Architects, P.A.

QUOTES DUE TO
PURCHQUOTES@AHSCHOOLS.US
NOVEMBER 12, 2025, AT 4:00 PM LT

A non-mandatory pre-quote meeting will be held at River Trail Learning Center at L.O. Jacob, 1700 Coon Rapids Blvd., Coon Rapids, Minnesota, on Thursday, October 30, 2025, at 3:00 PM. LT.

All inquiries concerning this RFQ, including all questions/substitution requests must be submitted via email to PurchQuotes@AHSchools.us by **4:00 PM on November 3, 2025**. The district will not be responsible for, nor honor any claims resulting from, or alleged to be the result of misunderstanding by the Vendor. To ensure a transparent bidding process, no phone or in person inquiries will be accepted. It is the Vendor's responsibility to bring all discrepancies, ambiguities, omissions, or matters that need clarification to the District's attention. Responses to all questions received will be captured in an addendum, and available to all Vendors no later than **November 4, 2025, at 4:00 PM** local time.

Quotes may not be withdrawn for sixty (60) days after the scheduled closing time for the receipt of quotes without the consent of the Anoka Hennepin School District. The School Board reserves the right to accept any quote, to reject any or all quotes, to waive irregularities and informalities in the procedures, and to act in its best interest.

SUMMARY OF WORK

PART 1 GENERAL

1.1 PROJECT

- A. Project Name: **Anoka Hennepin Schools – River Trail Learning Center at L.O. Jacob New Restroom**
- B. Owner's Name: Independent School District #11, Anoka, MN.
- C. Architect's Name: Mike Kraft Architects, P.A.
- D. The Project: **The Project consists of a new restroom in an existing classroom within River Trail Learning Center at L.O. Jacob, 1700 Coon Rapids Blvd., Coon Rapids, Minnesota.**

1.2 CONTRACT DESCRIPTION

- A. Contract Type: A single prime contract based on a Stipulated Price.
- B. Bonds: Payment and Performance Bonds are **not** required for this project.
- C. The Contract will be awarded to the lowest responsive and responsible base quote, if any.

1.3 OWNER OCCUPANCY

- A. Owner intends to continue to occupy other areas of the building during the entire construction period. Cooperate with Owner to minimize conflict and to Schedule the Work to accommodate Owner occupancy.

1.4 CONTRACTOR USE OF SITE AND PREMISES

- A. Construction Operations: Limited to areas noted on Drawings.
- B. Arrange use of site and premises to allow:
 - 1. Owner occupancy.
- C. Provide access to and from site as required by law and by Owner:
 - 1. Emergency Building Exits During Construction: Keep all exits required by code open during construction period; provide temporary protection, enclosures, pathways, egress doors/gates, exit signs, etc. if exit routes are temporarily altered. This may include clear exit paths and exit devices through the fenced construction area.
 - 2. Do not obstruct roadways, sidewalks, or other public ways without permit.
- D. Time Restrictions:
 - 1. Limit conduct of noisy exterior work to the hours of what is allowable by local City Ordinance, and outside of school hours when school is in session.
 - 2. See also individual Specification sections for additional time restrictions.
 - 3. Work that will involve noises louder than a typical screw gun shall be limited to hours when school is not in session. Hours for work louder than a typical screw gun on days school is in session are before 7:30 AM and after 2:30 PM.
- E. Utility Outages and Shutdown:
 - 1. Limit disruption of utility services to hours the building is unoccupied.
 - 2. Do not disrupt or shut down life safety systems, including but not limited to fire sprinklers and fire alarm system, without 7 days' notice to Owner and authorities having jurisdiction.
 - 3. Prevent accidental disruption of utility services to other facilities.

1.5 CONTRACT TIME

- A. The Owner expects to provide a notice to proceed by **December 1, 2025**. Work on site may begin as described in **Subparagraph D** below and upon execution, completion and acceptance of all of the following:
 - 1. Construction Agreement
 - 2. Certificates of Insurance
 - 3. Payment and Performance Bonds
 - 4. Building Permits by each Authority Having Jurisdiction related to the Work being

- commenced.
 - 5. Project Schedule
 - 6. Schedules of Values
 - 7. Subcontractor and Supplier List
- B. The school will be available for field verifications each weekday before 7:30 AM and after 2:30 PM. All visits must be coordinated at least 72 hours in advance with the school district.
- C. It is expected that school will not be in session the following weekdays:
- 1. December 24, 2025 – January 2, 2026
 - 2. January 19, 2026
 - 3. February 16 – 17, 2026
 - 4. March 6 – 9, 2026
 - 5. March 30 – April 3, 2026
 - 6. May 1, 2026
 - 7. May 25, 2026
- D. The last day of classes for the **2025/26 school year is June 5, 2026**. The building will be occupied through **June 8, 2025**. Prior to that date no work is to take place within occupied portions of the building, except as coordinated with the Owner. Any work in the building is to be arranged in advance with the Owner and cannot result in loss of service to any part of the existing building.
- E. Substantial Completion for work in spaces shall be no later than **July 30, 2026**. The building and spaces shall be ready for punch list review at those times, including receipt of all final permit inspections and receipt of Certificates of Occupancy where they are required by the authority having jurisdiction.
- F. Final date of work on site shall be **August 14, 2026**.
- G. Final Completion, including resolution of all potential change orders and submittal of Close-out documents shall be **November 28, 2026**.

END OF SECTION

QUOTE FORM

1.1 TO:

- A. Mike Kraft Architects, on behalf of
Anoka-Hennepin School District
Purchasing Department
2727 North Ferry Street
Anoka Minnesota 55303

1.2 PROJECT:

- A. Anoka Hennepin Schools - River Trail Learning Center at L.O. Jacob New Restroom

1.3 DATE: _____

1.4 SUBMITTED BY: (Quote Provider to enter name and address)

- A. Full Company Name _____
1. Address _____
2. City, State, Zip _____

1.5 BASE QUOTE

- A. Having examined the Place of The Work and all matters referred to in the Instructions to Quote Providers and the Contract Documents for the above-mentioned project, we, the undersigned, hereby offer to enter into a Contract to perform the Work for the Price listed in this Quote form of:

- B. River Trail Learning Center at L.O. Jacob New Restroom

_____ dollars
(\$ _____), in lawful money of the United States of America.

1.6 NOT USED

1.7 ACCEPTANCE

- A. This offer shall be open to acceptance and is irrevocable for thirty days from the quote closing date.

1.8 ADDENDA

- A. The following Addenda have been received. The modifications to the Documents noted below have been considered and all costs are included in the Quote.

1. Addendum # _____ Dated _____.
2. Addendum # _____ Dated _____.
3. Addendum # _____ Dated _____.

1.9 SUBCONTRACTORS. LIST ALL FIRST-TIER SUBCONTRACTORS (NAMES AND TRADES/WORK TO BE PERFORMED). IF MORE SPACE IS NEEDED AN ADDITIONAL SHEET IS ACCEPTABLE.

A. _____

B. _____

C. _____

D. _____

E. _____

1.10 QUOTE FORM SIGNATURE

A. _____

B. (print the full name of your firm)

C. _____

D. (Authorized signature of signing officer)

E. _____

F. (Name and title of signing officer)

1.11 ACCEPTANCE BY ANOKA-HENNEPIN SCHOOL DISTRICT: (to be filled out by Owner)

A. Signature _____

B. Name _____

C. Date _____

END OF QUOTE FORM

DOCUMENT 00 7300

SUPPLEMENTARY CONDITIONS

Supplementary Conditions: The following supplements modify AIA Document A201–2017, General Conditions of the Contract for Construction. Where a portion of the General Conditions is modified or deleted by these Supplementary Conditions, the unaltered portions of the General Conditions shall remain in effect.

ARTICLE 1 GENERAL PROVISIONS

1.2 CORRELATION AND INTENT OF THE CONTRACT DOCUMENTS

Add the following Subparagraphs 1.2.4 and 1.2.5:

- 1.2.4 The Contract Documents are prepared with enough detail to portray the general intent of quality and form. It is the intention of this specification and accompanying drawings to provide a job complete in every respect. The Contractor shall be responsible for this result and shall turn over the project in complete operating condition irrespective of whether drawings and specifications cover every individual item in minute detail or clarity.
- 1.2.5 If an instance occurs where the documents seem to conflict within themselves in terms of quality, quantity or installation expectations, the more restrictive, higher quality and higher quantity as determined by the Architect shall be provided with no addition to the Contract Sum or Contract Time.

Add the following paragraph 1.7

1.7 EXECUTION OF THE AGREEMENT AND MODIFICATIONS

The Agreement and all Modifications shall be drafted by the Contractor on original American Institute of Architects forms procured by the Contractor. Contractor shall submit drafts of Agreement and Modifications forms to the Architect and Owner for review. Contractor shall make revisions to the documents and resubmit for execution after receipt of comments from Owner and Architect.

ARTICLE 2 OWNER

2.3 INFORMATION AND SERVICES REQUIRED OF OWNER

Delete Subparagraph 2.2.5 and replace with the following:

- 2.3.6 General Contractor is responsible for procuring all sets of Contract Documents required for complete execution of the work at their own expense.

ARTICLE 3 CONTRACTOR

3.2 REVIEW OF CONTRACT DOCUMENTS AND FIELD CONDITIONS BY CONTRACTOR

Add the following Subparagraphs 3.2.5, 3.2.6 and 3.2.7:

- 3.2.5 Should it appear that portions of the Work are not sufficiently detailed or explained in the Contract Documents, the Contractor shall apply to the Architect for Supplementary drawings or clarifications as may be necessary and shall meet the requirements of these documents as far as they are consistent with the original Contract Documents. In such areas the Contractor shall interpret the Contract Documents for such areas in a manner that is consistent with the intent of similar conditions expressed elsewhere and shall in all cases provide systems that are complete, permanent, durable and weather tight, consistent with other similar areas of the Work.
- 3.2.6 Where applicable to the Work, the Contractor shall engage a professional utilities locator to investigate and verify existing utility locations prior to earthwork operations, excavations, trenching or other activities which could result in encountering or damaging existing utilities. Not all site utilities may be identified on the Drawings or surveys provided, and as such, verification of the presence of utilities is the responsibility of the

Contractor, including verification with the Owner before proceeding with the Work.

3.2.7 Contractor shall be responsible for site verifying and marking the exact locations of existing site utilities, including depths and locations relative to other site features. The general location of existing utilities is noted on furnished surveys or in the Contract Documents are for the Contractor's reference and represent the general location of site utilities to the best of the Owner's knowledge at the time those documents were created. The Contractor shall engage the services of professional utilities locators, GPR services, sewer cameras, excavation techniques, etc. to confirm the exact locations of utilities prior to executing the Work.

3.2.8 Prior to submittal of a Request for Information, the Contractor shall thoroughly review the Documents to confirm whether the information requested is described and/or reasonably inferable from the Documents. Time spent by the design team responding to excessive Requests for Information already described and/or reasonably inferable from the Documents, as determined by the Architect will be reduced from the Contract by Change Order, using the design team members' normal billable rates.

3.3 SUPERVISION AND CONSTRUCTION PROCEDURES

Add the following Subparagraph 3.3.4:

3.3.4 The Contractor shall provide at least until Substantial Completion, a competent, full-time superintendent with at least 10 years of experience as a superintendent on projects of similar scale and complexity, and at least three (3) projects of similar scale and scope with the General Contractor. The superintendent shall be an employee of the General Contractor, not an independent contractor. This superintendent shall be on the project site at all times when work is being conducted. The superintendent is not to coordinate other projects or operate other business while on site. The primary role of the superintendent is coordination of the project, schedule and subcontractors/suppliers. The superintendent shall not be changed except with consent of the Architect unless the superintendent proves to be unsatisfactory to the Contractor and/or ceases to be in his/her employ. The superintendent shall represent the Contractor in his/her absence, and all directions given by the superintendent shall be as binding as if given by the Contractor. Important directions shall be confirmed by written request in each case.

3.7 PERMITS, FEES, NOTICES, AND COMPLIANCE WITH LAWS

Add the following Paragraph 3.7.6:

3.7.6 Owner will submit and pay for review of plumbing documents by the Minnesota Department of Labor and Industry. The Contractor shall submit documents to the authorities responsible for permit review in the type, format and quantity required. The Contractor shall be responsible for transmitting requests for additional information and modifications to the documents to both the design team and the permitting authority. All costs for the review and the building permit as well as the time required to coordinate this process are to be part of the costs included in the Contract for Construction.

Add the following Paragraph 3.7.7:

3.7.7 Owner has no control over the duration of permit reviews by the authorities having jurisdiction over the project. Claims related to durations for securing the necessary permits shall not be part of this project.

3.12 SHOP DRAWINGS, PRODUCT DATA AND SAMPLES

Add the following sentence to the end of Subparagraph 3.12.6:

3.12.6 Submittals shall include the Contractor's stamp confirming that the submittal has been reviewed and verified to be in compliance relative to the items described in this paragraph.

Add the following Subparagraph 3.12.11:

3.12.11 All Shop Drawings and Product Data, except color charts shall be submitted to the architect as electronic files, with information identifying the following:

- a. Project name
- b. Contractor name
- c. Subcontractor/Supplier name, address, phone number and email address
- d. Related Specification section
- e. Date of submittal

3.19 PUBLICITY AND ADVERTISING

Add the following Paragraph 3.19:

3.19 Contractor shall not use in its external advertising, marketing programs, or other promotional efforts, any data, pictures or other representation of the District except on the specific, written authorization, in advance, of the Districts Department of Public Relations.

ARTICLE 7 CHANGES IN THE WORK

7.2 CHANGE ORDERS

7.2.1 In paragraph 7.2.1 Delete the first instance of the word "Architect" and insert the word "Contractor".

Add the following Subparagraph 7.2.2:

7.2.2 No requests for additional compensation will be considered unless proposals are received within 90 days of the first communication regarding potential changes in the work. Compensation to be included in Change Orders shall include actual labor hours for the work included in the changes multiplied by the subcontractor's standard hourly rates, actual material costs for the work included in the changes and 10 percent subcontractor overhead and profit, plus a percentage fee in accordance with General Conditions as follows:

- 1. 10 percent overhead and profit on the net cost of Work done by the General Contractor
- 2. 5 percent on the cost of work done by any Subcontractor.
- 3. Costs as incurred for insurance and bonds.
- 4. Profit and Overhead costs shall not be calculated on or added to insurance and bond costs.

In the event that the Contractor and the Owner cannot agree to a cost for the additional work, the Architect will determine the final cost for the work.

Add the following Subparagraph 7.2.3:

7.2.3 Change Orders shall be documented by the Contractor on three original printed AIA G701-2017 forms, and shall include as back-up, approved proposals for each item in the Change Order.

ARTICLE 8 TIME

8.1 DEFINITIONS

Delete Subparagraph 8.1.2 and add the following:

8.1.2 The date of commencement of the Work shall be the date established in the Agreement or as identified in the notice to proceed. However, work on site shall not proceed until the items identified in Section 01 1000 Par. 1.5 are completed and accepted and shall not proceed until the effective date of insurance required by Article 11. Neither of these dates will affect the dates required for Substantial Completion of occupancy by the Owner.

8.3 DELAYS AND EXTENSIONS OF TIME

Add the following to the end of Subparagraph 8.3.3:

No payment, compensation or adjustment of any kind (other than the extensions of time provided for) shall be made to the Contractor for damages because of hindrances or delays from any cause in the progress of the Work, whether such hindrances or delays be avoidable or unavoidable, and the Contractor agrees to make no such claim for compensation, damages or mitigation of liquidated damages for any such delays, and will accept in full satisfaction for such delays, said extension of time.

8.5 SUBSTANTIAL COMPLETION DATE LIQUIDATED DAMAGES

Add the following Paragraphs 8.5, 8.5.1 and 8.5.2 under Article 8 as follows:

8.5 Date for Commencement of Liquidated Damages Assessment Associated with

Substantial Completion: The Contractor shall pay to the Owner as fixed agreed amount for each calendar day beyond the time of Substantial Completion until the work is completed or accepted as substantially complete, the sum of five hundred dollars (\$500) per day and the Contractor and his sureties shall be liable for the amount thereof.

8.5.1 For purposes of determining project is substantially completed, substantial completion shall mean that the Work has been inspected by governing authorities with required certificates issued and is in a state of readiness for the Owner to resume normal owner operations on the day immediately following the specified substantial completion date.

8.5.2 Substantial Completion Liquidated Damages will be enacted if Work is not substantially completed by the date specified for the work in Article 8.2, Paragraph 8.2.6 at the Owners discretion.

8.6 FINAL COMPLETION LIQUIDATED DAMAGES

Add the following paragraph 8.6 to Article 8:

8.6 FINAL COMPLETION LIQUIDATED DAMAGES

8.6.1 The Contractor, upon entering into a Contract with the Owner for the Work under this Project, agrees to pay the Owner as a fixed and agreed amount for each calendar day of delay beyond the specified date of Final Completion, the sum of five hundred dollars (\$500.00) per calendar day the Contractor fails to achieve Final Completion under the requirements of the Contract Documents. It is understood by all parties to the Contract that these are liquidated damages relating to the Owner not being able to close-out the Project.

8.6.2 Refer to Article 8, Subparagraph 8.2.7, Clauses 8.2.7.1 through 8.2.7.3, for date of Final Completion and related information.

ARTICLE 9 PAYMENTS AND COMPLETION

9.2 SCHEDULE OF VALUES

Add the following sentences to the end of Subparagraph 9.3.1: "The Schedule of Values shall be submitted on AIA Form G703 and the Payment Requests shall be submitted on original AIA Forms G702 and G703. They shall be itemized for each section of the specifications and shall be numerically ordered and listed to correspond with the specifications numbering system. Values indicated for each section shall be identified with Labor and Materials as separate values. Values indicated for each section shall be the value related to that scope of work and shall not include Contractor overhead, profit or other costs. Where the work under that section is to be executed by a Subcontractor or Supplier, the value identified in that section shall equal the subcontract amount for that work. Change Orders shall be listed separately. Schedule of Values shall also be submitted in Excel spreadsheet format."

9.3 APPLICATIONS FOR PAYMENT

Add the following Subparagraphs 9.3.1.3, 9.3.1.4 and 9.3.1.5:

9.3.1.3: All payment requests will require a 5% withheld amount on labor and materials as per payment request forms. This amount will represent a constant 5% on all monies requested from month to month, leaving a total of 5% withheld of final total at time of substantial completion. This amount shall remain retained until correct and complete execution of the Punch List and close-out documents.

9.3.1.4: No partial payment shall become due until the Contractor shall deliver to the Owner a receipt and release of all liens arising out of this Contract from each subcontractor and supplier, totaling the aggregate of all previous payments related to that section. (subcontractor/supplier lien waivers). In addition, submittal of Progress Photographs and review of accurate and complete Daily Log of Construction per Section 01 3000 for the work being considered shall be complete before any partial payment becomes due.

9.3.1.5: Applications shall be submitted in duplicate on original AIA forms.

9.3.2 Delete the last two sentences of Paragraph 9.3.2, and add the following sentence: "No

payments will be made for down payments required to be paid by the Contractor to suppliers or other entities under agreement with the Contractor."

9.6 PROGRESS PAYMENTS

Add the following Subparagraph 9.6.1.1:

9.6.1.1: Payment shall be made within 35 days of submittal of correct Certificate for Payment as determined by the Architect. No interest will be paid for payments beyond 35 days.

9.6.2 Add the following sentence to the end of Paragraph 9.6.2: The Contractor shall pay all Subcontractors within ten days of the Contractor's receipt of payment (or as defined in the A201 General Conditions of the Contract, whichever is more restrictive) from the Owner for services provided by the subcontractor for which the Owner has paid the Contractor. The Contractor is to pay interest of 1-1/2 percent per month or any part of a month to the Subcontractor on any amount not paid on time to the Subcontractor. The minimum monthly interest penalty payment for an unpaid balance of \$100 or more is \$10. For an unpaid balance of less than \$100, the Contractor shall pay the actual penalty due to the Subcontractor. A Subcontractor who prevails in a civil action to collect interest penalties from a Contractor must be awarded its costs and disbursements, including attorney's fees, incurred in bringing the action.

9.8 SUBSTANTIAL COMPLETION

9.8.1 Add the following to the end of Paragraph 9.8.1: For portions of the Work to be considered Substantially Complete, the following items are to be complete for portions of the Work under consideration:

1. Final permit inspections
2. Certificates of Occupancy where they are required by the authority having jurisdiction
3. Divisions 27 and 28 Communications and Life Safety systems, including Fire Alarm, Public Address/Intercom systems, Classroom Sound Reinforcement systems, Surveillance systems and Access Control systems.

9.8.6 Add the following Paragraph 9.8.6: Consistent with Mn Statute 337.10, the following applies to retainage at Substantial Completion:

1. The Owner will release all retainage no later than 60 days after substantial completion, subject to the terms of this subdivision. If the Owner reduces the amount of retainage, the Contractor must reduce retainage for any Subcontractors at the same rate.
2. The Contractor must pay all remaining retainage to its Subcontractors no later than ten days after receiving payment of retainage, unless there is a dispute about the work under a subcontract. If there is a dispute about the work under a subcontract, the contractor must pay out retainage to any subcontractor whose work is not involved in the dispute and must provide a written statement detailing the amount and reason for the withholding to the affected subcontractor.
3. Upon written request of a subcontractor, the Owner shall notify the Subcontractor of a progress payment, retainage payment, or final payment made to the Contractor.
4. After substantial completion, an Owner may withhold no more than:
 - a) 250 percent of the cost to correct or complete work known at the time of Substantial Completion; and
 - b) one percent of the value of the contract or \$500, whichever is greater, pending completion and submission of all final paperwork by the Contractor or Subcontractor. For purposes of this subdivision, "final paperwork" means documents required to fulfill contractual obligations, including, but not limited to, operation manuals, payroll documents for projects subject to prevailing

wage requirements, and the withholding exemption certificate required by section 270C.66.

If the Owner withholds payment under this paragraph, the Owner must promptly provide a written statement detailing the amount and basis of withholding to the contractor. The Owner and contractor must provide a copy of this statement to any subcontractor that requests it. Any amounts withheld under clause (1) must be paid within 60 days after completion of the work. Any amounts withheld under clause (2) must be paid within 60 days after submission of all final paperwork.

5. Withholding retainage for warranty work is prohibited. This provision does not waive any rights for warranty claims.

6. For a project funded with federal or state aid, the Owner is not required to pay that portion of the contract funded by federal or state aid until the federal or state aid payments have been received.

7. Nothing in this section requires payment for a portion of a contract that is not complete or for which an invoice has not been submitted.

9.10 FINAL COMPLETION AND FINAL PAYMENT

9.10.2 Add the following sentence to the end of Subparagraph 9.10.2: The following items shall also be submitted prior to final payment. All items are to be submitted in electronic format:

1. Completed Punch List signed by an officer of the firm.
2. Consent of Surety to Final Payment - AIA G707
3. Payroll records showing compliance with Minnesota Statute 177.41-44 regarding Prevailing Wage Rates for Commercial Construction
4. Lien waivers for all previous payments to subcontractors consistent with the amounts indicated on Applications for Payment.
5. Warranties per Section 01740.
6. Minnesota Dept. of Revenue IC 134 Withholding Tax Form for General Contractor and all Subcontractors.
7. Progress photographs
8. Other data specified in the Contract Documents

9.10.2.1 Add the following Paragraph 9.10.2.1:

Construction Record Drawings:

Significant changes incorporated in the Project construction which differ from the original Contract Drawings shall be indicated on a set of Contract Drawings, and or shop drawings as appropriate.

ARTICLE 11 INSURANCE AND BONDS

11.1 CONTRACTOR'S LIABILITY INSURANCE

11.1.1: Add Clause 11.1.1.9 to Subparagraph 11.1.1:

11.1.1.9 Liability Insurance shall include all major divisions of coverage and be on a comprehensive basis including:

1. Premises-Operations.
2. Independent Contractors' Protective
3. Products and Completed Operations.
4. Personal Injury Liability with Employment Exclusion deleted.
5. Contractual - including special provision for Contractor's obligations under Paragraph 3.18.
6. Owned, non-owned and hired motor vehicles.

7. Broad Form Property Damage including Completed Operations.
8. Umbrella Excess Liability.

11.1.2 Add the following to subparagraph 11.1.2:

The insurance required by Subparagraph 11.1.1 shall be written for not less than the following, or greater if required by law:

1. Workmen's Compensation:
 - a) State: Statutory
 - b) Voluntary Compensation (by exempt entities): Same as State Worker's Compensation
 - c) Employer's Liability:

\$500,000	Each Occurrence
\$500,000	Disease, Policy Limit
\$500,000	Disease, Each Employee
 - f) Benefits required by union labor contracts: As Applicable
2. General Liability (including Premises/Operations; Independent Contractors' Protective; Products and Completed Operations; Broad Form Property Damage):
 - a) Bodily Injury and Property Damage (combined single limit)

\$1,000,000	Each Occurrence
\$2,000,000	Aggregate
 - b) Products and Completed Operations to be maintained for a minimum of 2 years after final payment and the Contractor shall continue to provide evidence of such coverage to the Owner on an annual basis during the aforementioned period.
 - c) Property Damage Liability shall include coverage for the following hazards:
 - X (Explosion)
 - C (Collapse)
 - U (Underground)
 - d) Contractual Liability (Hold Harmless Coverage)
Bodily Injury and Property Damage (Combined Single Limit)

\$1,000,000	Each Occurrence
\$2,000,000	Aggregate
 - e) Personal Injury (with Employment Exclusion deleted, if applicable):

\$1,000,000	Each Occurrence
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3. Umbrella Excess Liability:

\$2,000,000 over primary insurance to include auto, workers compensation, employees liability and the General Liability policies.
4. Automobile Liability (owned, non-owned, hired):

Bodily Injury and Property Damage (combined single limit)

\$1,000,000	Each Occurrence
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NOTE: The state of Minnesota has a no-fault automobile insurance requirement. The Contractor shall be certain that coverage is provided which conforms to any specific stipulation in the law.

Add Clause 11.1.3.1 to Subparagraph 11.1.3

11.1.3.1 The Contractor shall furnish one copy of each Certificates of Insurance herein required for each copy of the Agreement which shall specifically set forth evidence of coverage required by the Contract Documents. The Contractor shall furnish to the Owner copies of endorsements that are subsequently issued amending coverage or limits.

Add subparagraph 11.1.4 as follows:

11.1.4 The Contractor shall not commence the work until he has obtained the required insurance, and such insurance has been approved by the Architect in writing. The Contractor shall submit Certificates of Insurance to the Architect in duplicate for the review and approval of the Owner. If this insurance is written on the Comprehensive General Liability policy form, the Certificates shall be AIA Document G705, Certificate of Insurance. If this insurance is written on a Commercial General Liability policy form, ACORD Form 25S will be acceptable.

Add subparagraph 11.1.5 as follows:

11.1.5 The Contractor shall name the Architect and the Owner and their agents and employees as Additional Insured on a primary basis on the Contractor's Comprehensive or Commercial General Liability, commercial auto, discontinued products, completed operations and umbrella/excess liability policies. These policies shall be endorsed to include these parties as additional insured and shall be indicated as such on the Certificate of Insurance. Being named as certificate holder only will not fulfill this requirement.

Add subparagraph 11.1.6 as follows:

11.1.6 Subcontractors Insurance: Contractors shall secure and maintain Certificates of Insurance from subcontractors.

11.3 PROPERTY INSURANCE

Modify Article 11.3 as follows:

11.3.1 Delete the first sentence of Subparagraph 11.3.1 and substitute:

The Contractor shall purchase and maintain, in a company or companies lawfully authorize to do business in the jurisdiction in which the Project is located, property insurance written on a builder's risk "all risk" or equivalent policy form in the amount of the Contract Sum, plus value of subsequent Contract modification, and cost of materials supplied or installed by others, comprising total value for the entire Project at the site on a replacement cost basis without optional deductibles.

Add to Subparagraph 11.3.1

The Contractor shall include the Owner, Architect, Subcontractors and Sub-subcontractors as additional insureds on the property insurance required by this Paragraph 11.3.1, and shall furnish to the Owner and Architect one copy of the Certificates of Insurance which shall specifically set forth evidence of coverage required by Paragraph 11.3. If the Owner is damaged by the failure of the Contractor to procure or maintain such insurance, then the Contractor shall

be liable for all damages, injury, costs and expenses, including attorneys' fees, arising out of or resulting from the Contractor's failure to procure or maintain such insurance.

11.3.1.1 In the first sentence of Clause 11.3.1.1, delete the words "and Contractor's" and substitute the words "and Owner's".

11.3.1.1 In the first sentence of Clause 11.3.1.1, after the word "Architect's" add the words "and Owner's".
Substitute the word "Comprehensive" for the word "all-risk" and delete the word "falsework" from the first sentence.

11.3.1.2 Delete Clause 11.3.1.2 in its entirety.

11.3.1.3 Delete Clause 11.3.1.3 in its entirety.

11.3.2 Add Clauses 11.3.2.1 and 11.3.2.2 to Subparagraph 11.3.2 as follows:

- .1 Insurance Limits \$5,000,000
- .2 Objects insured: All air tanks, jacketed kettles, jacketed coffee urns, all pressure vessels subject to State Inspection, all hot water storage tanks, and all auxiliary piping.

Delete subparagraph 11.3.3 in its entirety.

11.3.4 Delete Subparagraph 11.3.4 in its entirety.

11.3.5 Delete Subparagraph 11.3.5 in its entirety

11.3.6. Delete Subparagraph 11.3.6 in its entirety and substitute:

Before an exposure to loss may occur, the Contractor shall file with the Owner 2 certified copies of the policy or policies providing property insurance required by this Paragraph 11.4, with all definitions, terms, exclusions and endorsements related to the Project and other insured areas. Each policy shall contain a provision that the policy will not be cancelled or allowed to expire, and that its limits will not be reduced, until at least 60 days prior written notice has been provided to the Owner.

11.3.7 Delete this paragraph in its entirety.

11.3.8 In Subparagraph 11.3.8, delete the first sentence and substitute the following:

A loss insured under the Contractor's property insurance required by Paragraph 11.3 as supplemented herein shall, at the discretion of the Owner, be adjusted by the Contractor as fiduciary and made payable to the Contractor as fiduciary for the insureds, as their interests may appear, subject to the requirements of any applicable mortgagee clause and Subparagraph 11.3.10 as supplemented herein.

11.3.9 In Subparagraph 11.3.9, delete "Owner" each time it appears and substitute the word "Contractor."

11.4 PERFORMANCE BOND AND LABOR AND MATERIAL PAYMENT BOND

Add to 11.4.1

The bonds stipulated by the paragraph shall be a 100% Performance and 100% Labor and Material Bond on AIA Document A312 provided and paid for by the Contractor for the full amount

of the contract. The bonds shall comply with all applicable laws, rules, regulations and industry standards. Bonds must be issued by a company acceptable to the Architect and must be accompanied by a Power of Attorney, and the signatures of principal and attorney-in-fact must both be notarized. The bonds are to be delivered with the executed Agreement.

- .1 The contractor shall deliver the required bonds to the Owner not later than 3 days following the date the agreement is entered into, or if the Work is to be commenced prior thereto in response to a letter of intent, the Contractor shall, prior to the commencement of the work, submit evidence satisfactory to the Owner that such bonds will be furnished.
- .2 The contractor shall require the Attorney-in-fact who executes the required bonds on behalf of the surety to affix thereto a certified and current copy of the power of attorney.

ARTICLE 12. UNCOVERING AND CORRECTION OR WORK

12.1 UNCOVERING OF WORK

12.1.1 In Subparagraph 12.1.1, add "or the Owner" after the word "Architect" the second time it occurs.

12.1.2 In the first sentence of Subparagraph 12.1.2, add "or the Owner" after the word "Architect" the second time it occurs.

12.2 CORRECTION OF WORK

12.2.2 In Subparagraph 12.2.2.1, after the words "Documents" where it appears, add "and all applicable laws, codes, ordinances, rules, regulations and industry standards."

Delete the last two sentences of Subparagraph 12.2.2.1

Delete Subparagraph 12.2.2.3 in its entirety.

ARTICLE 13 MISCELLANEOUS PROVISIONS

13.2 SUCCESSORS AND ASSIGNS

13.2.1 Add the following to subparagraph 13.2.1.

The Contractor shall also not assign any moneys due or to become due to the Contractor hereunder, without written notice to and written consent of the Owner.

13.5 TESTS AND INSPECTIONS

13.5.1 At the end of the second sentence in Subparagraph 13.5.1, add "and shall immediately provide copies of all results, and reports of such tests, inspections and approvals to both the Owner and the Architect.

In the third sentence in Subparagraph 13.5.1, after the word "Architect" add "and the Owner"

13.5.2 At the end of Subparagraph 13.5.2 add:

The Contractor shall immediately provide copies of all results, and reports of such tests, inspections and approvals to both the Owner and the Architect.

13.6 INTEREST

Delete Paragraph 13.6 in its entirety.

13.7 COMMENCEMENT OF STATUTORY LIMITATION PERIOD

13.7.1 Delete Subparagraph 13.7.1 in its entirety, and substitute:

As between the Owner and the Contractor, the applicable statute of limitations shall commence at such time as the party asserting a Claim or cause of action against the other party knew or should have known of the injury, damage, act or omission giving rise to any Claim or cause of action.

13.8 Add the following paragraph 13.8.1:

The contractor shall enforce the following policy adopted by the school board regarding the use of tobacco on school premises:

All Anoka-Hennepin Independent School District 11 facilities, grounds and vehicles will be tobacco-free.

13.9 Add the following paragraph 13.9.1:

The contractor shall enforce the following policy adopted by the school board regarding the use of tobacco on school premises:

In compliance with the regulations implementing the Drug-Free Workplace Act of 1988, the Anoka-Hennepin School District certifies that it will provide a drug-free workplace.

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace in the Anoka-Hennepin School District. Any employee violating this prohibition will be subject to disciplinary action up to and including termination of employment.

13.10 Add the following paragraph 13.10.1:

The contractor shall enforce the Policy on Weapons adopted by the school board. It is the policy of the Anoka-Hennepin School District to maintain a positive, safe and secure learning and working environment. Therefore, the District will not tolerate weapons as defined in this policy at any time on school property or in the school zone*, including district owned buildings and grounds; leased or rented facilities; school sponsored activities; field trips; school buses and other school vehicles; and school bus loading and unloading areas. Students and visitors may not possess, handle, transmit or use any weapons in any of the school environments listed above.

* School zone: The area surrounding school property to a distance of 300 feet or one city block, whichever distance is greater, beyond school property.

ARTICLE 14. TERMINATION OR SUSPENSION OF THE CONTRACT

14.1 TERMINATION BY THE CONTRACTOR

14.1.3 In Subparagraph 14.1.3, delete the word "seven" and substitute "fourteen".

In Subparagraph 14.1.3, after the word "executed" delete the remainder of the sentence, and substitute "provided that such work conforms with the Contract Documents and applicable laws, codes, ordinances, rules, regulations and industry standards."

Add Paragraph 14.4 to Article 14:

14.4 TERMINATION BY THE OWNER FOR CONVENIENCE

14.4.2.3 Delete Subparagraph 14.1.2.3 in its entirety and substitute:

Except for Work directed to be performed prior to the effective date of termination stated in the notice, terminate all existing Subcontractors, Sub-subcontractors or their agents or employees or any other persons performing portions of the Work under contract with the Contractor.

14.4.3 Delete subparagraph 14.4.3 in its entirety and substitute:

In case of termination for the Owner's convenience, the Contractor shall be entitled to receive payment from the Owner on the same basis provided in Subparagraph 14.1.3 as supplemented herein. However, if the Owner has incurred damages or loss as a result of the actions or omissions of the Contractor, Subcontractors, Sub-subcontractors, or anyone directly or indirectly employed by them or for whose acts they may be liable, the Owner shall be entitled to reduce any payments to the Contractor by the amount of any such damages or loss, and shall further be entitled to institute all legal and equitable proceedings against the Contractor to recover any remaining damages or loss resulting from such actions or omissions.

END OF DOCUMENT

PRIME CONTRACTOR RESPONSE

All Prime Bidders submitting a bid for a construction project shall submit along with their bid a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3 of Minnesota Statute §16C.285, at the time that they submit their bid. This sworn statement is to be included as part of the Bid Form.

All subcontractors that the contractor intends to use to perform project work must have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6) of Subd. 3 of §16C.285. A Bidder or subcontractor who does not meet the minimum criteria established in Minnesota Statutes §16C.285, subdivision 3, or who fails to verify compliance with the minimum requirements will not be a “responsible contractor” and will be ineligible to be awarded the Contract for this Project or to work on this Project.

Bidders and subcontractors are also advised that making a false statement verifying compliance with any of the minimum criteria will render the Bidder or subcontractor ineligible to be awarded a construction contract for this Project and may result in the termination of a contract awarded to a Bidder or subcontractor that makes a false statement.

A prime contractor shall submit to the Owner upon request, copies of the signed verifications of compliance from all sub bidders of any tier pursuant to subdivision 3, clause (7) of §16C.285.

Definition of Responsible Bidder: Responsible Bidder shall be defined as those entities which meet the minimum criteria set forth in Subparagraph 3 of Minnesota Statute §16C.285, which can be found at <https://www.revisor.mn.gov/laws/?id=253&doctype=Chapter&year=2014&type=0>

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

PROJECT NAME: _____

This form must be submitted with the response to this Request for Bids. A response received without this form will be rejected.

Minn. Stat. § 16C.285, Subd. 7. IMPLEMENTATION. ... any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project...

Minn. Stat. § 16C.285, Subd. 3. RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA. "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:

(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements. (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees. (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of \$25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period. (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final. (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees. (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27. (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction. Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties; *

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order; *
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office; *
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification; *
	* Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).

Minn. Stat. § 16C.285, Subd. 5. SUBCONTRACTOR VERIFICATION.

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. Motor carrier verification. A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Minn. Stat. § 16C.285, Subd. 4. VERIFICATION OF COMPLIANCE.

A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document.

A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted.

A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION

By signing this document, I certify that I am an owner or officer of the company, and I certify under oath that:

- 1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and
- 2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and
- 3) if my company is awarded a contract, I will also submit Attachment A-2 as required.

Authorized Signature of Owner or Officer:

Printed Name:

Title:

Date:

Company Name:

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

ATTACHMENT A-1

FIRST-TIER SUBCONTRACTORS LIST

SUBMIT PRIOR TO EXECUTION OF A CONSTRUCTION CONTRACT

PROJECT NAME: _____

Minn. Stat. § 16C.285, Subd. 5. A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

FIRST TIER SUBCONTRACTOR NAMES* (Legal name of company as registered with the Secretary of State)	Name of city where company home office is located

*Attach additional sheets as needed for submission of all first-tier subcontractors.

SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-1	
By signing this document, I certify that I am an owner or officer of the company, and I certify under oath that: All first-tier subcontractors listed on attachment A-1 have verified through a signed statement under oath by an owner or officer that they meet the minimum criteria to be a responsible contractor as defined in Minn. Stat. § 16C.285.	
Authorized Signature of Owner or Officer:	Printed Name:
Title:	Date:
Company Name:	

ATTACHMENT A-2

ADDITIONAL SUBCONTRACTORS LIST

PRIME CONTRACTOR TO SUBMIT AS SUBCONTRACTORS ARE ADDED TO THE PROJECT

PROJECT NAME: _____**This form must be submitted to the Architect.**

Minn. Stat. § 16C.285, Subd. 5 If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

ADDITIONAL SUBCONTRACTOR NAMES* (Legal name of company as registered with the Secretary of State)	Name of city where company home office is located

*Attach additional sheets as needed for submission of all additional subcontractors.

SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-2	
By signing this document, I certify that I am an owner or officer of the company, and I certify under oath that: All additional subcontractors listed on Attachment A-2 have verified through a signed statement under oath by an owner or officer that they meet the minimum criteria to be a responsible contractor as defined in Minn. Stat. § 16C.285.	
Authorized Signature of Owner or Officer:	Printed Name:
Title:	Date:
Company Name:	

WAGE RATE POLICY

PART 1 GENERAL

1.1 Wage Rate Requirements:

1. Because this Contract is being financed in part or in total with state funds, it must be compliant with School Board Policy and in accordance with Minnesota Statutes 177.41 through 177.43 regarding Prevailing Wage Rates for Construction Projects.
2. Minnesota Statutes 177.41-44, commonly known as The Little Davis-Bacon Act states "It is in the public interest that public buildings and other public works be constructed and maintained by the best means and highest quality of labor reasonably available, and that persons working on public works be compensated according to the real value of the services they perform. It is, therefore, declared to be the public policy of this State that wages of laborers, workmen, and mechanics engaged in State projects would be comparable to wages paid for similar work in the community as a whole".
3. The Commissioner of Labor and Industry shall determine the prevailing wage rates, prevailing hours of labor, and hourly basic rates of pay for all trades and occupations required in any construction project. Any wage determinations which are found not to be so promulgated do not relieve the Contractor from any responsibility for paying the prevailing wage rate of the trade in question. Additional classifications may develop between certifications by the Minnesota Department of Labor and Industry. Therefore, no inferences may be drawn from the omission of a classification which has local usage.
4. Any Contractor or Subcontractor awarded a contract with the School District that has an estimated cost of more than \$2,500 and only one trade or occupation is required to complete it, or a contract with an estimated cost of more than \$25,000 and more than one trade or occupation is required to complete it, must use the Prevailing Wage Rate to pay their employees. If an employer pays less than the prevailing wage, the Minnesota Department of Labor and Industry (DLI) requires the employer to pay back-wages to the worker to make up the difference. DLI can also require the employer to pay penalties for failure to comply with the prevailing wage law. Further, the State and School District will not be liable for increased labor costs, or errors or changes to the rates or classifications.
5. Contractor is solely responsible for enforcement of compliance with Wage Rate Determination Schedule for persons employed directly by Contractor and persons in the employ of its Subcontractors, including settlement of claims made by persons found to have received wages lower than rate classification included in said schedule.
6. Contractors and subcontractors must furnish completed prevailing wage certified payroll information to the following email address: Buildingsandgrounds@AHSCHOOLS.US and to Architect. Include Contractors' or Subcontractors' firm name and contract number or Purchase Order number on email subject line. This form must be furnished not more than 14 days after the end of each pay period, and with submittal of a Request for Payment for the following time period. The payrolls must contain all the data required by section 177.30. The contracting authority may examine all records relating to wages paid laborers or mechanics on work to which sections 177.41 to 177.44 apply Prevailing Wage Payroll Information form is found at <http://workplace.doli.state.mn.us/>.

1.2 PREVAILING WAGE RATE DETERMINATION

- A. A copy of the applicable Prevailing Wage Rate Determination Schedule can be obtained from:
Department of Labor and Industry
Prevailing Wage Section
443 Lafayette Road N
St. Paul, Minnesota 55155
(651) 284-5091
DOLI.PrevWage@state.mn.us

1.3 POSTING OF WAGE DETERMINATION SCHEDULES

- A. The Contractor shall post and maintain at least one (1) copy of the schedule of Prevailing Wage Determination Schedule in a conspicuous location on the construction site until substantial completion of the Project.

1.4 ENFORCEMENT AND COMPLIANCE

- A. Contractor is solely responsible for enforcement of compliance with Wage Rate Determination Schedule for persons employed directly by Contractor and persons in the employment of its Subcontractors, including settlement of claims made by persons found to have received wages lower than rate classification included in said schedule.

Contractors and subcontractors must furnish prevailing wage payroll information in Microsoft Office Excel format to the following email address: Buildingsandgrounds@AHSCHOOLS.US and to Architect. Include Contractor's or Subcontractors' firm name and contract or Purchase Order number on email subject line. This form must be furnished not more than 14 days after each pay period, and with submittal of a Request for Payment for the following time period. No other payroll forms will be accepted to meet this requirement. Prevailing Wage Payroll Information form is found at <http://workplace.doli.state.mn.us/> and at the end of this section.

Construction Type: Commercial**County Number: 02**

County Name: ANOKA

Effective: 2023-12-26

This project is covered by Minnesota prevailing wage statutes. Wage rates listed below are the minimum hourly rates to be paid on this project.

All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at a rate of one and one half (1 1/2) times the basic hourly rate. *Note: Overtime pay after eight (8) hours on the project must be paid even if the worker does not exceed forty (40) hours in the work week.*

Violations should be reported to:

Department of Labor and Industry
Prevailing Wage Section
443 Lafayette Road N
St Paul, MN 55155
(651) 284-5091
DLI.PrevWage@state.mn.us

* Indicates that adjacent county rates were used for the labor class listed.

County: ANOKA (02)**LABOR CODE AND CLASS****EFFECT
DATE****BASIC
RATE****FRINGE
RATE****TOTAL
RATE****LABORERS (101 - 112) (SPECIAL CRAFTS 701 - 730)**

101	LABORER, COMMON (GENERAL LABOR WORK)	2023-12-26	41.66	23.74	65.40
		2024-05-01	43.39	24.24	67.63
102	LABORER, SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)	2023-12-26	41.66	23.74	65.40
		2024-05-01	43.39	24.24	67.63
103	LABORER, LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR)	2023-12-26	28.29	20.41	48.70
		2024-05-01	30.04	21.16	51.20
104	FLAG PERSON	2023-12-26	41.66	23.74	65.40
		2024-05-01	43.39	24.24	67.63
105*	WATCH PERSON	2023-12-26	38.03	23.39	61.42
		2024-05-01	39.76	23.89	63.65
106*	BLASTER	2023-12-26	34.26	18.54	52.80
107	PIPELAYER (WATER, SEWER AND GAS)	2023-12-26	42.40	23.49	65.89
		2024-05-01	45.13	24.24	69.37
108*	TUNNEL MINER	2023-12-26	40.40	23.49	63.89
		2024-05-01	43.13	24.24	67.37
109	UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)	2023-12-26	40.40	23.49	63.89
		2024-05-01	43.13	24.24	67.37
110*	SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE STAKES;	2023-12-26	41.66	23.74	65.40

HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS). THIS CLASSIFICATION DOES NOT APPLY TO THE WORK PERFORMED ON A PREVAILING WAGE PROJECT BY A LAND SURVEYOR WHO IS LICENSED PURSUANT TO MINNESOTA STATUTES, SECTIONS 326.02 TO 326.15.

2024-05-01 43.39 24.24 67.63

111* TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)

2023-12-26 41.66 23.74 65.40

2024-05-01 43.39 24.24 67.63

SPECIAL EQUIPMENT (201 - 204)

201* ARTICULATED HAULER

2023-12-26 46.99 25.20 72.19

202* BOOM TRUCK

2023-12-26 44.91 25.20 70.11

2024-04-29 46.51 26.40 72.91

203 LANDSCAPING EQUIPMENT, INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR GRADING FOR ELEVATIONS

2023-12-26 28.29 20.41 48.70

2024-05-01 30.04 21.16 51.20

204 OFF-ROAD TRUCK

2023-12-26 41.73 22.85 64.58

205* PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT (ONE OR TWO PERSON OPERATORS); SELF-PROPELLED TRUCK OR TRAILER MOUNTED UNITS.

2023-12-26 37.05 19.39 56.44

HIGHWAY/HEAVY POWER EQUIPMENT OPERATOR

GROUP 2 *	2023-12-26	43.38	25.20	68.58
	2024-04-29	45.61	26.40	72.01
306	GRADER OR MOTOR PATROL			
308	TUGBOAT 100 H.P. AND OVER WHEN LICENSE REQUIRED (HIGHWAY AND HEAVY ONLY)			
GROUP 3	2023-12-26	42.81	25.20	68.01
	2024-04-29	45.01	26.40	71.41
309	ASPHALT BITUMINOUS STABILIZER PLANT			
310	CABLEWAY			
312	DERRICK (GUY OR STIFFLEG) (POWER)(SKIDS OR STATIONARY) (HIGHWAY AND HEAVY ONLY)			
314	DREDGE OR ENGINEERS, DREDGE (POWER) AND ENGINEER			
316	LOCOMOTIVE CRANE OPERATOR			
320	TANDEM SCRAPER			
322	TUGBOAT 100 H.P AND OVER (HIGHWAY AND HEAVY ONLY)			
GROUP 4	2023-12-26	42.49	25.20	67.69
	2024-04-29	44.67	26.40	71.07
323	AIR TRACK ROCK DRILL			
324	AUTOMATIC ROAD MACHINE (CMI OR SIMILAR) (HIGHWAY AND HEAVY ONLY)			
325	BACKFILLER OPERATOR			
327	BITUMINOUS ROLLERS, RUBBER TIED OR STEEL DRUMMED (EIGHT TONS AND OVER)			
328	BITUMINOUS SPREADER AND FINISHING MACHINES (POWER), INCLUDING PAVERS, MACRO SURFACING AND MICRO SURFACING, OR SIMILAR TYPES (OPERATOR AND SCREED PERSON)			
329	BROKK OR R.T.C. REMOTE CONTROL OR SIMILAR TYPE WITH ALL ATTACHMENTS			
330	CAT CHALLENGER TRACTORS OR SIMILAR TYPES PULLING ROCK WAGONS, BULLDOZERS AND SCRAPERS			
331	CHIP HARVESTER AND TREE CUTTER			
332	CONCRETE DISTRIBUTOR AND SPREADER FINISHING MACHINE, LONGITUDINAL FLOAT, JOINT MACHINE, AND SPRAY MACHINE			
334	CONCRETE MOBIL (HIGHWAY AND HEAVY ONLY)			
335	CRUSHING PLANT (GRAVEL AND STONE) OR GRAVEL WASHING, CRUSHING AND SCREENING PLANT			
336	CURB MACHINE			
337	DIRECTIONAL BORING MACHINE			
338	DOPE MACHINE (PIPELINE)			
340	DUAL TRACTOR			

341	ELEVATING GRADER
345	GPS REMOTE OPERATING OF EQUIPMENT
347	HYDRAULIC TREE PLANTER
348	LAUNCHER PERSON (TANKER PERSON OR PILOT LICENSE)
349	LOCOMOTIVE (HIGHWAY AND HEAVY ONLY)
350	MILLING, GRINDING, PLANNING, FINE GRADE, OR TRIMMER MACHINE
352	PAVEMENT BREAKER OR TAMPING MACHINE (POWER DRIVEN) MIGHTY MITE OR SIMILAR TYPE
354	PIPELINE WRAPPING, CLEANING OR BENDING MACHINE
356	POWER ACTUATED HORIZONTAL BORING MACHINE, OVER SIX INCHES
357	PUGMILL
359	RUBBER-TIRED FARM TRACTOR WITH BACKHOE INCLUDING ATTACHMENTS (HIGHWAY AND HEAVY ONLY)
360	SCRAPER
361	SELF-PROPELLED SOIL STABILIZER
362	SLIP FORM (POWER DRIVEN) (PAVING)
363	TIE TAMPER AND BALLAST MACHINE
365	TRACTOR, WHEEL TYPE, OVER 50 H.P. WITH PTO UNRELATED TO LANDSCAPING (HIGHWAY AND HEAVY ONLY)
367	TUB GRINDER, MORBARK, OR SIMILAR TYPE

GROUP 5 *	2023-12-26	39.33	25.20	64.53
	2024-04-29	41.36	26.40	67.76

370	BITUMINOUS ROLLER (UNDER EIGHT TONS)
371	CONCRETE SAW (MULTIPLE BLADE) (POWER OPERATED)
372	FORM TRENCH DIGGER (POWER)
375	HYDRAULIC LOG SPLITTER
376	LOADER (BARBER GREENE OR SIMILAR TYPE)
377	POST HOLE DRIVING MACHINE/POST HOLE AUGER
379	POWER ACTUATED JACK
381	SELF-PROPELLED CHIP SPREADER (FLAHERTY OR SIMILAR)
382	SHEEP FOOT COMPACTOR WITH BLADE. 200 H.P. AND OVER
383	SHOULDERING MACHINE (POWER) APSCO OR SIMILAR TYPE INCLUDING SELF-PROPELLED SAND AND CHIP SPREADER
384	STUMP CHIPPER AND TREE CHIPPER
385	TREE FARMER (MACHINE)

GROUP 6 *	2023-12-26	38.06	25.20	63.26
	2024-04-29	40.02	26.40	66.42

387	CAT, CHALLENGER, OR SIMILAR TYPE OF TRACTORS, WHEN PULLING DISK OR ROLLER
389	DREDGE DECK HAND

- 391 GRAVEL SCREENING PLANT (PORTABLE NOT CRUSHING OR WASHING)
- 393 LEVER PERSON
- 395 POWER SWEEPER
- 396 SHEEP FOOT ROLLER AND ROLLERS ON GRAVEL COMPACTION, INCLUDING VIBRATING ROLLERS
- 397 TRACTOR, WHEEL TYPE, OVER 50 H.P., UNRELATED TO LANDSCAPING

COMMERCIAL POWER EQUIPMENT OPERATOR

GROUP 1 *	2023-12-26	49.25	25.20	74.45
	2024-04-29	51.03	26.40	77.43

- 501 HELICOPTER PILOT (COMMERCIAL CONSTRUCTION ONLY)
- 502 TOWER CRANE 250 FEET AND OVER (COMMERCIAL CONSTRUCTION ONLY)
- 503 TRUCK CRAWLER CRANE WITH 200 FEET OF BOOM AND OVER, INCLUDING JIB (COMMERCIAL CONSTRUCTION ONLY)

GROUP 2	2023-12-26	48.88	25.20	74.08
	2024-04-29	50.64	26.40	77.04

- 504 CONCRETE PUMP WITH 50 METERS/164 FEET OF BOOM AND OVER (COMMERCIAL CONSTRUCTION ONLY)
- 505 PILE DRIVING WHEN THREE DRUMS IN USE (COMMERCIAL CONSTRUCTION ONLY)
- 506 TOWER CRANE 200 FEET AND OVER (COMMERCIAL CONSTRUCTION ONLY)
- 507 TRUCK OR CRAWLER CRANE WITH 150 FEET OF BOOM UP TO AND NOT INCLUDING 200 FEET, INCLUDING JIB (COMMERCIAL CONSTRUCTION ONLY)

GROUP 3	2023-12-26	47.35	25.20	72.55
	2024-04-29	49.05	26.40	75.45

- 508 ALL-TERRAIN VEHICLE CRANES (COMMERCIAL CONSTRUCTION ONLY)
- 509 CONCRETE PUMP 32-49 METERS/102-164 FEET (COMMERCIAL CONSTRUCTION ONLY)
- 510 DERRICK (GUY & STIFFLEG) (COMMERCIAL CONSTRUCTION ONLY)
- 511 STATIONARY TOWER CRANE UP TO 200 FEET
- 512 SELF-ERECTING TOWER CRANE 100 FEET AND OVER MEASURED FROM BOOM FOOT PIN (COMMERCIAL CONSTRUCTION ONLY)
- 513 TRAVELING TOWER CRANE (COMMERCIAL CONSTRUCTION ONLY)
- 514 TRUCK OR CRAWLER CRANE UP TO AND NOT INCLUDING 150 FEET OF BOOM, INCLUDING JIB (COMMERCIAL CONSTRUCTION ONLY)

GROUP 4 *	2023-12-26	46.99	25.20	72.19
	2024-04-29	48.68	26.40	75.08

515	CRAWLER BACKHOE INCLUDING ATTACHMENTS (COMMERCIAL CONSTRUCTION ONLY)
516	FIREPERSON, CHIEF BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)
517	HOIST ENGINEER (THREE DRUMS OR MORE) (COMMERCIAL CONSTRUCTION ONLY)
518	LOCOMOTIVE (COMMERCIAL CONSTRUCTION ONLY)
519	OVERHEAD CRANE (INSIDE BUILDING PERIMETER) (COMMERCIAL CONSTRUCTION ONLY)
520	TRACTOR. BOOM TYPE (COMMERCIAL CONSTRUCTION ONLY)

GROUP 5		2023-12-26	44.91	25.20	70.11
		2024-04-29	46.51	26.40	72.91
521	AIR COMPRESSOR 450 CFM OR OVER (TWO OR MORE MACHINES) (COMMERCIAL CONSTRUCTION ONLY)				
522	CONCRETE MIXER (COMMERCIAL CONSTRUCTION ONLY)				
523	CONCRETE PUMP UP TO 31 METERS/101 FEET OF BOOM				
524	DRILL RIGS, HEAVY ROTARY OR CHURN OR CABLE DRILL WHEN USED FOR CAISSON FOR ELEVATOR OR BUILDING CONSTRUCTION (COMMERCIAL CONSTRUCTION ONLY)				
525	FORKLIFT (COMMERCIAL CONSTRUCTION ONLY)				
526	FRONT END, SKID STEER 1 C YD AND OVER				
527	HOIST ENGINEER (ONE OR TWO DRUMS) (COMMERCIAL CONSTRUCTION ONLY)				
528	MECHANIC-WELDER (ON POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)				
529	POWER PLANT (100 KW AND OVER OR MULTIPLES EQUAL TO 100KW AND OVER) (COMMERCIAL CONSTRUCTION ONLY)				
530	PUMP OPERATOR AND/OR CONVEYOR (TWO OR MORE MACHINES) (COMMERCIAL CONSTRUCTION ONLY)				
531	SELF-ERECTING TOWER CRANE UNDER 100 FEET MEASURED FROM BOOM FOOT PIN (COMMERCIAL CONSTRUCTION ONLY)				
532	STRADDLE CARRIER (COMMERCIAL CONSTRUCTION ONLY)				
533	TRACTOR OVER D2 (COMMERCIAL CONSTRUCTION ONLY)				
534	WELL POINT PUMP (COMMERCIAL CONSTRUCTION ONLY)				

GROUP 6 *		2023-12-26	43.28	25.20	68.48
		2024-04-29	44.82	26.40	71.22
535	CONCRETE BATCH PLANT (COMMERCIAL CONSTRUCTION ONLY)				
536	FIREPERSON, FIRST CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)				
537	FRONT END, SKID STEER UP TO 1 C YD				
538	GUNITE MACHINE (COMMERCIAL CONSTRUCTION ONLY)				
539	TRACTOR OPERATOR D2 OR SIMILAR SIZE (COMMERCIAL CONSTRUCTION ONLY)				
540	TRENCHING MACHINE (SEWER, WATER, GAS) EXCLUDES WALK BEHIND TRENCHER				

GROUP 7		2023-12-26	42.06	25.20	67.26
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		2024-04-29	43.55	26.40	69.95
541	AIR COMPRESSOR 600 CFM OR OVER (COMMERCIAL CONSTRUCTION ONLY)				
542	BRAKEPERSON (COMMERCIAL CONSTRUCTION ONLY)				
543	CONCRETE PUMP/PUMPCRETE OR COMPLACO TYPE (COMMERCIAL CONSTRUCTION ONLY)				
544	FIREPERSON, TEMPORARY HEAT SECOND CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)				
545	OILER (POWER SHOVEL, CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS AND MILLING MACHINES, OR OTHER SIMILAR POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)				
546	PICK UP SWEEPER (ONE CUBIC YARD HOPPER CAPACITY) (COMMERCIAL CONSTRUCTION ONLY)				
547	PUMP AND/OR CONVEYOR (COMMERCIAL CONSTRUCTION ONLY)				

GROUP 8 *	2023-12-26	39.88	25.20	65.08
	2024-04-29	41.28	26.40	67.68
548	ELEVATOR OPERATOR (COMMERCIAL CONSTRUCTION ONLY)			
549	GREASER (COMMERCIAL CONSTRUCTION ONLY)			
550	MECHANICAL SPACE HEATER (TEMPORARY HEAT NO BOILER LICENSE REQUIRED) (COMMERCIAL CONSTRUCTION ONLY)			

TRUCK DRIVERS

GROUP 1	2023-12-26	32.85	9.02	41.87
601	MECHANIC . WELDER			
602	TRACTOR TRAILER DRIVER			
603	TRUCK DRIVER (HAULING MACHINERY INCLUDING OPERATION OF HAND AND POWER OPERATED WINCHES)			

GROUP 2 *	2023-12-26	36.43	22.70	59.13
	2024-05-01	38.39	23.70	62.09
604	FOUR OR MORE AXLE UNIT, STRAIGHT BODY TRUCK			

GROUP 3	2023-12-26	22.50	6.50	29.00
605	BITUMINOUS DISTRIBUTOR DRIVER			
606	BITUMINOUS DISTRIBUTOR (ONE PERSON OPERATION)			
607	THREE AXLE UNITS			

GROUP 4 *	2023-12-26	28.00	9.56	37.56
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608 BITUMINOUS DISTRIBUTOR SPRAY OPERATOR (REAR AND OILER)
 609 DUMP PERSON
 610 GREASER
 611 PILOT CAR DRIVER
 612 RUBBER-TIRED, SELF-PROPELLED PACKER UNDER 8 TONS
 613 TWO AXLE UNIT
 614 SLURRY OPERATOR
 615 TANK TRUCK HELPER (GAS, OIL, ROAD OIL, AND WATER)
 616 TRACTOR OPERATOR, UNDER 50 H.P.

SPECIAL CRAFTS

701	HEATING AND FROST INSULATORS	2023-12-26	49.04	31.70	80.74
702	BOILERMAKERS	2023-12-26	44.37	30.55	74.92
		2024-01-01	46.00	31.93	77.93
703	BRICKLAYERS	2023-12-26	45.47	25.76	71.23
		2024-05-01	48.51	25.76	74.27
704	CARPENTERS	2023-12-26	43.94	27.89	71.83
		2024-04-29	46.49	27.89	74.38
705	CARPET LAYERS (LINOLEUM)	2023-12-26	43.65	25.53	69.18
		2024-04-29	46.20	25.53	71.73
706	CEMENT MASONS	2023-12-26	46.46	23.47	69.93
		2024-04-29	49.21	23.47	72.68
707	ELECTRICIANS	2023-12-26	52.00	32.80	84.80
708	ELEVATOR CONSTRUCTORS	2023-12-26	57.49	43.71	101.20
		2024-01-01	59.95	44.53	104.48

709	GLAZIERS	2023-12-26	46.73	25.50	72.23
		2024-06-03	49.73	25.50	75.23
710	LATHERS	2023-12-26	45.40	25.40	70.80
		2024-04-29	47.95	25.40	73.35
712	IRONWORKERS	2023-12-26	43.00	34.11	77.11
		2024-04-28	46.00	34.11	80.11
714	MILLWRIGHT	2023-12-26	41.70	31.81	73.51
715	PAINTERS (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF PAVEMENT MARKINGS)	2023-12-26	42.40	26.49	68.89
		2024-04-29	44.70	26.49	71.19
716*	PILEDRIIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR FOR PILING AND SHEETING OPERATIONS)	2023-12-26	43.53	27.91	71.44
		2024-05-01	47.03	27.91	74.94
717	PIPEFITTERS . STEAMFITTERS	2023-12-26	52.48	34.76	87.24
		2024-05-01	55.68	34.76	90.44
718	PLASTERERS	2023-12-26	45.98	23.99	69.97
		2024-06-01	48.78	23.99	72.77
719	PLUMBERS	2023-12-26	52.98	30.72	83.70
720	ROOFER	2023-12-26	44.65	21.89	66.54
		2024-05-06	46.65	21.89	68.54

		2024-11-04	48.65	21.89	70.54
721	SHEET METAL WORKERS	2023-12-26	50.46	33.32	83.78
722	SPRINKLER FITTERS	2023-12-26	51.26	34.10	85.36
723*	TERRAZZO WORKERS	2023-12-26	45.32	22.29	67.61
724	TILE SETTERS	2023-12-26	40.83	29.15	69.98
		2024-04-29	43.43	29.15	72.58
725*	TILE FINISHERS	2023-12-26	33.53	23.32	56.85
		2024-04-29	35.61	23.32	58.93
726	DRYWALL TAPER	2023-12-26	40.12	28.08	68.20
		2024-04-29	42.86	28.08	70.94
727	WIRING SYSTEM TECHNICIAN	2023-12-26	44.61	20.16	64.77
728	WIRING SYSTEMS INSTALLER	2023-12-26	31.25	16.34	47.59
729	ASBESTOS ABATEMENT WORKER	2023-12-26	37.63	23.36	60.99
		2024-01-01	39.86	24.11	63.97
730	SIGN ERECTOR	2023-12-26	32.37	19.40	51.77
		2024-06-01	34.12	19.40	53.52

END OF SECTION 007310